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P.E.S. College of Engineering, Mandya - 571 401

(An Autonomous Institution affiliated to VTU, Belgaum)

Sixth Semester, B.E. - Industrial and Production Engineering

Semester End Examination; June/July - 2015

Human Resource Management

Time: 3 hrs

Max. Marks: 100

Note: Answer any *FIVE* full questions, selecting at least *TWO* full questions from *each part*.

PART - A

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| 1. a. Define HRM and mention its objectives. | 10 |
| b. Briefly explain the functions of HRM and its scope. | 10 |
| 2 a. Explain clearly about Human Resource Planning and its objectives. | 10 |
| b. List the steps involved in Human Resource Planning and explain any three of them. | 10 |
| 3 a. Explain clearly the external sources of recruitments with their advantages. | 10 |
| b. Explain briefly the methods of recruitment. | 10 |
| 4 a. What is selection? Explain the need for scientific selection process. | 10 |
| b. Explain briefly about the different types of interviews. | 10 |

PART - B

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| 5 Explain clearly the various methods of training with its merits and demerits. | 20 |
| 6 a. List the modern methods of performance Appraisal and explain any two of them. | 10 |
| b. List the traditional methods of Performance appraisal and explain any three of them. | 10 |
| 7 a. Explains clearly what constitutes counselling with its objectives. | 10 |
| b. What is communication? Explain the main principles of communication. | 10 |
| 8. Explain clearly one major cause of industrial disputes in industries. | 20 |

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